

FIRST TERM ALIGNMENT PLAN AND YOU

The First Term Alignment Plan is for Marines currently on their initial contract who are interested in reenlisting during their EAS fiscal year. This guide will give you up-to-date facts on why you should reenlist and compares life as a Marine with your peers out in the "real world".

Please take a minute to read about Reenlistment Incentives, Features and Benefits to help your decision to -

Stay Marine!



"People have always been our greatest strength."

General James L. Jones

OUR WEBSITE ONE-STOP-SHOP

Our website is literally a one-stop-shop for matters of First Term reenlistment. At the site, you will find links to the latest pertinent messages, MarAdmins, handy checklists, important orders, directives, links to related websites, and points of contact.



***How to get to
our site...***

- First go to www.usmc.mil
- Then follow the Career Link...
- Then to the Marines Link...
- Then to Enlisted Retention Link...
- Finally choose First Term Alignment Plan.

No civilian job in the world compares with our job security, paid leave and holidays, medical/dental benefits, and education opportunities!

FIRST TERM ALIGNMENT PLAN (FTAP)



STAY MARINE

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3280 RUSSELL ROAD
QUANTICO, VA 22134-5103**

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DSN: 278-9238
FAX: (703)784-9835**

FIRST TERM ALIGNMENT PLAN, MMEA-6, HQMC



**Reenlist
Now, and
secure
your
future!**

REENLISTMENT INCENTIVES

Duty Station Option Preferences

As a Marine on your first term, you have the option to secure one of your location choices that are available if you desire a move that will benefit you or your family. One choice must be special duty, retention on station, or assignment to the operating forces.

Selective Reenlistment Bonus

Just for staying Marine, you may qualify for a selective reenlistment bonus to show you how much we want you to stay Marine. Your Career Retention Specialist (CRS) will know exactly how much money you'll get.

Adventure School Seats

Marines have the option of going to one of several adventure schools as part of a First Term reenlistment. Popular school seats include Jump School, Survival, Evasion, Resistance, Escape Course, and High Risk Personnel Course, just to name a few. Your Career Retention Specialist will know which school seats are available for your fiscal year as well as what it takes to get you there.

Option to Lateral Move

Marines who desire to lateral move into another Military Occupational Specialty (MOS) will have the opportunity to submit their request during their fiscal year of reenlistment.

REENLISTMENT FEATURES

Leadership

Experience in guiding junior Marines, building your maturity and expanding your perspectives.

Job Security

Stable work for your entire career while knowing you will be able to provide for yourself and your family.

Your Career Retention Specialist will have all of the latest information concerning duty station options, bonuses, school seats, and lateral move availability. We recommend you sit down with your CRS a year prior to your EAS.

Marine Corps Values

Personal satisfaction and public recognition in serving one's country.

Physical Fitness

Ensures fitness is part of your life, keeping you healthy, miles above the civilian average.

Training and Development

Advancement and travel opportunities you may never have as a civilian as well as an opportunity to see the world.

Medical/ Dental

Complete coverage for you and your family at little or no cost.

Education

Degree Completion Program, GI Bill, Officer Program, Tuition Assistance.



FTAP CALENDAR

- Jul - Begin accepting reenlistment requests for the next fiscal year.
- Oct - Reenlistment requests are released.
- Dec - Begin accepting lateral move requests.
- Jan - Lateral move requests are released.